

Environmental Policy Statement

FT Group recognises the need to operate the business in a manner which reflects good environmental management. The companies are aware of the environmental impacts of its operations and will balance its business with the need to protect the local and global environment.

Our environmental policy shall earn the confidence of employees, shareholders, customers and the general public by demonstrating our commitment to comply with all relevant environmental legislation and minimise pollution, resource use and waste, where feasible, through the continual improvement of performance in all areas of the company.

FT Group have demonstrated a commitment to identify all activities that have the potential to cause an environmental impact, as well as providing adequate resources to help minimise or prevent any negative impact.

In order to achieve this commitment, we will:

- Identify all environmental impacts that the Company contributes to and establish environmental management procedures that can be incorporated into all business decisions, in a cost effective manner;
- Regularly measure and evaluate our environmental performance and improve where necessary;
- Promote a culture of continual environmental improvement within the Company;
- Delegate the responsibility for environmental matters to the appropriate levels in the Company;
- Consistently increase the awareness and provide necessary training to all our employees and customers to ensure environmentally responsible concepts are integrated into their normal working practices;
- Demonstrate control of all our operations and ensure that all are performed with due consideration of the environment;
- Life cycle analysis – Consider the 'whole life' cost of products and materials and the effects on the environment;
- Commitment to protect the environment by identifying and mitigating against potential accidents that could result in an adverse environmental impact, so that if an accident did occur the consequences would be minimised;
- Use products that have a negligible environmental impact, where appropriate options exist;
- Minimise the storage and use of all articles and substances, where appropriate;
- Reduce the consumption of resources (energy, materials, packaging), where feasible;
- Minimise waste through a commitment to reuse, recover or recycle, where feasible.

It is our duty to ensure good environmental management is practised in all contracts and projects that we are involved in and we will seek to influence customers to demonstrate a positive environmental commitment.

The HSEQ Manager will coordinate the development and implementation of the IMS in accordance with ISO 14001:2015. The HSEQ Director will ensure that compliance with the system is monitored and its effectiveness audited.

FT Group will communicate the Environmental Policy to all employees and it will be freely available to customers, shareholders and the general public. The Policy will be reviewed periodically by the FT Group Directors in conjunction with the HSEQ Manager and will be amended as necessary.

