

2.1.01 Health, Safety, Environment and Quality Policy Statement

It is the objective of the company to achieve sustained, profitable growth by providing services, which consistently satisfy the needs and expectations of our customers, and to maintain, develop and improve the reputation of the business in respect of Health, Safety, Environmental and Quality management. This policy statement sets out our commitment to this goal in all the company's activities and services.

The company's activities currently include traditional construction, civil engineering, maintenance, measured term contracts and restoration works. We are actively committed to complying with both the letter and spirit of legislation and all other requirements imposed on the company by relevant regulatory and governing bodies in order to achieve the highest performance. The company's services and products must be fit for the specified purpose and conform to the company's standards, together with additional national and international specifications and standards as appropriate.

The company is committed to achieving exceptional performance and promoting a positive culture through continual improvements to the Integrated Management System. To achieve this we have established relevant objectives and targets which are communicated throughout the company and available to interested parties. The HSEQ Director will ensure sufficient resources are available to deliver these objectives and targets.

The company HSEQ Manager will co-ordinate the development and implementation of the IMS in accordance with ISO 9001:2008, ISO 14001:2004 and OHSAS 18001:2007. The HSEQ Director will ensure that compliance with the system is monitored, and its effectiveness is audited. This policy will be reviewed periodically by the FT Group Directors in consultation with the HSEQ Manager and will be amended or changed as necessary. The company has developed systems and procedures that deliver the highest standards and in particular provide for:

- The prevention of pollution through the minimisation of emissions to air, land and water
- The use of natural resources in an efficient manner including re-use and recycling
- A safe place of work including safe access and egress
- Well maintained plant, equipment and safe systems of work
- Adequate consultation, information, instruction, training and supervision
- Adequate surveillance so as to ensure the prevention of ill health
- Competent Personnel

The company will enlist the support of all employees for the implementation of this policy and will encourage open consultation to facilitate the development of the management system. We understand that employees are a key resource and that their input and understanding is vital to the implementation of a successful integrated management system. Employees are reminded they have a duty to ensure they make proper use of the systems, procedures and resources provided and that they must have due regard for the impact their activities may have on health & safety of both themselves and others, the environment and the overall quality of the service and product being provided.

The company's directors and management team give their full support to this Policy and the Integrated Management System and take direct responsibility for its execution. This policy extends to all contractors and sub-contractors engaged on our projects.

Mr. P. Blades: HSEQ Director

Date: 27th April 2017