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|  | <b>Modern Slavery and Human Trafficking Statement</b> |  | Doc Ref | ST 01    |
|   |   |  | Rev     | 2        |
|   |   |  | Date    | 6/6/2025 |

The FT Construction Group and all its subsidiary companies take a zero-tolerance approach to modern slavery and human trafficking. In compliance with the Modern Slavery Act 2015, this statement sets out the steps that the FT Construction Group has taken to ensure Modern Slavery and/or Human Trafficking is not taking place within our business or our supply chain.

### Our business

The FT Construction Group currently comprises:

- FT Construction Group Holdings Limited
- Walter Thompson (Contractors) Limited
- Tom Willoughby Limited
- Langton's (Northallerton) Limited

All Group Companies operate within the Construction Sector, working for and supplying to, both public and private sector clients

### Supply Chains

Throughout our organisation we work with various subcontractors and suppliers and we will communicate this policy to them as part of our procurement procedure.

### Policy – Practice – Procedures

We confirm that we have policies and appropriate procedures in place to ensure that we comply with the current legislation and conduct our business in an ethical and transparent manner.

We use the mechanism of the Construction Skills Certification Scheme (CSCS) for checking that all sub-contractor personnel are legitimate as well as other screening mechanisms such as Disclosure Barring Service (DBS) and client security clearance requirements for our own personnel

We confirm that we have a process in place to undertake the necessary due diligence checks to ensure that we comply with the current legislation. If we identify any breaches of this policy, we undertake to carry out the appropriate disciplinary action and inform the appropriate authorities where required. We may terminate our relationship with third party individuals and organisations working on our behalf if they are found to be in breach of this policy.

### Training

We confirm that we have a training program in place to inform the relevant personnel and update staff members as legislation changes

## Declaration

We confirm that slavery and human trafficking is not taking place within our own business entities and we have checks in place to ensure wherever practical that our supply chain is not breaching the Modern Slavery Act 2015

A handwritten signature in black ink, appearing to read 'P. Blades', with a long horizontal stroke extending to the right.

Signed by Paul Blades, HSEQ Director on behalf of the above companies.

6/06/2025

Last review 6/6/2025