

## **Environmental Policy Statement**

Tom Willoughby Ltd. are part of the FT Construction Group which is a leading privately owned construction group operating throughout Yorkshire and the North East of England. We are committed to establishing, implementing and maintaining an Environmental Management System that is appropriate to the purpose and context of the organisation, including the nature, scale and environmental impacts of its activities, products and services.

**In order to achieve this commitment, we:**

- **Have a defined framework for setting environmental objectives and targets which are set annually by the management team at the IMS Management Review Meeting.**
- **Are committed to protection of the environment, including preventing pollution through strategy, awareness and preparation. This applies throughout the construction process.**
- **Have identified control measures for storing and using materials in a manner that minimises environmental harm.**
- **Are committed to continual improvement and enhancement of our environmental system in line with the requirements of ISO 14001:2015 achieved through regular monitoring, auditing and review of our environmental performance.**
- **FT Group is committed to fulfilling all relevant compliance obligations.**
  - Identify all environmental impacts that the Company contributes to and establish environmental management procedures that can be incorporated into all business decisions, in a cost effective manner;
  - Promote a culture of continual environmental improvement within the Company;
  - Delegate the responsibility for environmental matters to the appropriate levels in the Company;
  - Consistently increase the awareness and provide necessary training to all our employees and customers to ensure environmentally responsible concepts are integrated into their normal working practices;
  - Demonstrate control of all our operations and ensure that all are performed with due consideration of the environment;
  - Consider the 'whole life' cost of products and materials and the effects on the environment;
  - Commitment to protect the environment by identifying and mitigating against potential accidents that could result in an adverse environmental impact, so that if an accident did occur the consequences would be minimised;
  - Use products that have a negligible environmental impact, where appropriate options exist;
  - Minimise the storage and use of all articles and substances, where appropriate;
  - Reduce the consumption of resources (energy, materials, packaging), where feasible;
  - Minimise waste through a commitment to reuse, recover or recycle, where feasible.
  - Review and revise the policy as required. As a minimum this will be completed every 12 months.

It is our duty to ensure good environmental management is practised in all contracts and projects that we are involved in and we will seek to influence customers to demonstrate a positive environmental commitment.

The HSEQ Manager will coordinate the development and implementation of the EMS in accordance with ISO 14001:2015. The HSEQ Director will ensure that compliance with the system is monitored and its effectiveness audited.

This policy is maintained as documented information and is used for promoting and communicating environmental awareness to employees and is made available to interested parties on the company website.



**Paul Blades: Managing Director**



**Darren Johnson: Managing Director**

**Date: 03/04/2025**